1951

1945-48 **File No.** 3140/36

Public Works DEPARTMENT

& BRANCH (II)

Subject:— Establishment

Sub-Divisional.

Bringing on perm. estbt.

11 K 1961

E (II)

File No. 3140/36-V

Std. Sects. Slip 24-A

Std. Sectt. 78 e.

G.R.,G. D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 3140/36-V

P. W. DEPT.

86 BRANCH. (11)

References :—

Date.	To whom sent.	Notes and instructions.

No. 4167 of 1945.

OFFICE OF THE SUPERINTENDING ENGINEER,
Project Circle:
Poona: dated 22nd October 1945.

From

SUPERINTENDING ENGINEER,
Project Circle: Thana.

To

The Deputy Secretary to the Govt.
of Bombay, Public Works Department,
P.W.D. Secretariat,
Bombay.

Subject:- Clerical Establishment -
Promotion to higher grades.

Reference:- G.R.P.W.D.No. 3140/36 dated 17-7-1945.

Situation in this Circle at present is as under:-

	Sanctioned.	Working.
Circle offices.	1	1
Divisional Offices.	11	6
Sub-Divisional offices.	50	15
	62	22

Within the 22 offices now open, the situation about clerks in the two lowest grades is an under:-

		Sanctioned	Working
Upper Grade 70-5-95.			
Transferred from other Circles.		11	
		0	
Graduates.	...		1
Matriculates.	...	D	7
Non-Matriculates.	...	o	3
		t	
Recruited by this Circle.		a	
Graduates.	...	i	5
Matriculates.	...	1	8
Non-Matriculates.	...	s	-
	Total.	41	24

LOWER GRADE - 25-5/2-65.

Transferred from other Circles.

Graduates.	...		2
Matriculates.	...		8
Non-Matriculates.	...	Divl. 40	7
Recruited by this Circle.		Sub-Dvl. 50	
Graduates.			5
Matriculates.			22
Non-Matriculates.			6
		90	50

2/- It will thus be seen that only 21% of the total clerical strength has so far been obtained in the last 2 grades is by transfer from other Circles, and if promotions to upper grade is restricted to persons having 1 year's experience in Divisional gand Sub-Divisional accounts, new recruits cannot compete at all for at least 12 months more. If the upper grade is thus closed to new recruits, there would be very little hope of employing a sufficient number of graduates in this Circle and a great handicap will be placed in the filling of posts still vacant in existing offices. The new Divisional offices will be impossible to open.

3/- From other Circles, there is almost no hope of getting any more graduates, in addition to the 3 already obtained as above.

4/- If the Project Circle, therefore, is to gain speed in staffing itself and getting a grip on the large amount of work prescribed for it, a concession is necessary to clerks being taken up in the 70-5-95 grade for this Circle.

5/- I recommend as under:-

(i) G.R.P.W.D.No. 3140/36 dated 17-7-1945 should be made applicable to all hands transferred from other Circles with a previous services of 3 or more years in those Circles.

(ii) For raw juniors transferred from other Circles and for new recruits of this Circle the following

qualifications should be enough for promotion to 70-5-95 scale, subject to vacancies being available in posts to be filled.

A. For Graduates- 1 year's satisfactory service within the Circle, including 6 months in accounts, or 6 months total service and a typing speed of 45 words.

B. For Matriculates. Certified Short-Hand typists, with a dictation speed of 80 words and typing speed of 40 words may go to -- 70-5-95 grade after 6 months service in the Circle.
To all others, G.R.P.W.D. No. 3140/36 dated 17-7-1945 will apply.

C. Non-Matriculates- No promotion to 70-5-95 grade, unless they fulfil the conditions imposed by the G.R. and are due for promotion in the order of seniority.

6. There is already a great difficulty in filling -- vacancies, which will increase with the opening of new -- Divisions. Government approval to the above proposals will, therefore, greatly help. I may mention in this connection that accounts work in this Circle, as a rule, is less complicated than in others.

Sd/-

Superintending Engineer,
Project Circle.

No. 4282 of 1945.

OFFICE OF THE SUPERINTENDING ENGINEER,
Project Circle:
Roona: dated 29th Oct. 1945.

From

SUPERINTENDING ENGINEER,
Project Circle: Roona.

To

The Chief Engineer and Secretary
to the Government of Bombay,
Public Works Department,
Bombay.

Subject:- Recruitment of clerks in the
70-3-93 grade.

Reference: Orders of Government in their para 3
of G.R.P.W.D. No. 3140/36 dated 17-7-45.

The Executive Engineer, Irrigation Projects Division (North) is sanctioned a total strength of 6 clerks in the 70-3-93 grade for work in his office.

2/- Out of these 6 clerks are required for present volume of work, while as he has so far been able to secure only 2.

3/- I offered to employ as a special case even fresh applicants to the 70-3-93 gadre provided they were graduates and had about 4 years experience of clerical work in a Commercial firm or - Local Board etc. The Executive Engineer has replied:-

" The case of Ahmedabad is different from that of Bombay and Poona and it is not possible to get experienced -- men of the type you have mentioned in para 3 of the above reference and at such pays. Fresh Graduates and -- Matriculates are the only possibility. I, therefore request you to please transfer suitable clerks to this office that side. I think a B.Com. with Advanced Accountancy and Auditing would probably be suitable for an appointment in the higher grade. The Graduates would .....

would not accept less salary than Rs. 70/- as they could get better jobs in LOCAL MILLS AND COMMERCIAL FIRMS ETC. where even a mill coolie gets a pay of Rs. 100/- per month including dearness allowance etc."

4/- It is not possible to find graduate clerks at Bombay or Poona who can be appointed on the 25-3/2-65 grade and can be transferred to work at Ahmedabad until they qualify for the higher grade.

5/- It is thus a case of appointing graduates direct to the 70-5-95 cadre or to do without clerks in that cadre.

6/- The case is brought to your notice as an actual one in practice, to illustrate the difficulty described in my No. 4167 dated 22-10-1965.

7/- I am advising the Executive Engineer, Irrigation Projects Division (North) to "wait and see" in the hope that the pressure of demobilisation may soon bring in candidates. But even then this Circle will not be able to recruit a sufficient number in the 70-5-95 cadre unless Senior men from other Circles were made available for transfer or else graduates with small - experience were appointed direct without insisting on 6 months experience with Sub-Divisional accounts and 6 months with-Divisional accounts.

Sd/-

Superintending Engineer,
Project Circle.

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Letter.

No. 5329

Deccan Irrigation Circle,
Poona, 2nd November 45.

To

The Secretary to the Government of Bombay,
Public Works Department,
Bombay.

Subject:- Seniority of clerks on Circle list.

References- G.I.P.W.D. No. 3140/36 dated the 17th July 1945.

2. It is submitted that the rule of minimum one year's training in both Divisional and Sub-divisional accounts laid down in paragraph 3 of the G.R. as a preliminary to a clerk's promotion to the higher grade of Rs. 70/- and above will not tend to improve the efficiency in P.W.D. Offices which is one of the objects of issuing the present orders. During one year a clerk will not be able to pick up all that is required to enable him to be a help to the Sub-Divisional Officer in correctly exercising the powers delegated to him, as also in satisfactorily conducting the accounts work in a ~~Division~~ Divisional or a Sub-Divisional office entrusted to him with a view to avoid audit from the Accountant General, Bombay, etc. Not only, therefore, is it necessary to increase this period of training but a systematic plan of recruitment and training is urgently needed and it is suggested that Government should lay down that a candidate on appointment should start in a Sub-division as a Store Clerk and Junior Sub-divisional Clerk spending there any 2 years, then he may be taken in a Divisional Office for similar period and then again posted to a Sub-Division at the discretion of the Executive Engineer if the Ex.Engineer considers that the clerk has not obtained all the requisite experience and is not fit to cross the E.B. at Rs. 50/-. Promotion to the higher

Grade ....

grade should not be given unless the clerk has been certified to have gained full experience in both Divisional and Sub-divisional accounts. The Sub-division is an important unit of the P.W.D. organisation and to maintain its efficiency at a high level the above proposals are put up to Goverment for consideration and orders.

3. It is also suggested that a clerk who is posted to work as a first Sub-Divisional Clerk, should be given a speakk special pay of Rs. 10/- p.m. in view of the responsible nature of work entrusted to him in contract with other in the Sub-Division and also as an incentive to him to become the first Sub-Divisional Clerk.

4. The proposals in paragraph 2 above would effect such clerks as have gone beyond the first efficiency bar in the lower grade i.e. those who are drawing Rs. 65/- or above. It is, therefore, suggested that such clerks who have already reached the maximum of the scale i.e. Rs. 70/- may be allowed to be promoted to the higher grade even if they do not folfill the requirement of one years training in both Divisional and Sub-Divisional accounts.

5. In connection with the endorsement below Government letter No. 3160/36-P(II) dated the 8th October 1945, alternative (1) suggested in the petition dated 26th July 1945 cannot be recommended as seniority will have to be fixed on the basis of pay as per Government orders. Alternative (2) i.e. increasing the number of clerks in the grade 75-5-100(old) / 70-5-95(new) is therefore recommended. There are at present 18 Sub-Divisions (17 permanent and 1 temporary) in this Circle and it is recommended that 17 additional posts of clerks in the Grade 75-5-100(old) / 70-5-95(new) may kindly be sanctioned for this Circle, posts of clerks in the lower grade being correspondingly reduced, unless the proposal to sanction a special pay of Rs. 10/- for the 1st Sub-divisional Clerk

referred to in para 3 above is accepted by Government, in which case the increase in the higher grade is not considered necessary.

Sd/-
Superintending Engineer, D.I.C.

Letter.

To

The Secretary to Government,
Public Works Department,
Bombay.

No. G-43. Public Works Department,
Belgaum, 29th December 1945.

Subject:- Pay scales:
Revision of the three Sub-Divisional Clerks.

Reference:- Government Resolution (P.W.D.) No. 3140/36 dated the 17th July 1945.

According to para 3 of the above Government Resolution no clerk whether Divisional or Sub-Divisional can be promoted to the higher grade of Rs. 70/- and above unless he has one year's training in both Divisional and Sub-Divisional accounts. Prior to the amalgamation of the Divisional and Sub-Divisional clerks, there was no interchangeability between these two categories of clerks with the result that at the moment there are no clerks Divisional and Sub-Divisional who have fulfilled the above condition although some of them are fit for promotion to the grade of Rs. 75-5-100 or revised grade of Rs. 70-5-95 where vacancies have occurred, But for the condition they would have been promoted to the higher grade.

2. On receipt of the above G.R., this office has already informed the Executive Engineers that in view of the above condition, it is necessary that such of the clerks in the Divisional and Sub-Divisional offices as are likely to be promoted to the higher grade in the near future should be immediately transferred to the ~~Executive~~ Divisional and Sub-Divisional offices respectively. The Executive Engineers have already taken action accordingly, where by some of the clerks due for promotion were interchanged only a few months back and they have still to put in some more months in the offices where they are now
transf

now transferred to complete the training period.

3. At present great difficulty is experienced in posting clerks to the Divisional office, Ratnagiri, where the Executive Engineer has been pressing for experienced clerks to be posted in view of the heavy programme of works in his Division on account of which Government in their G.R. No. 7540/36 dated the 5th November 1945 have sanctioned the creation of two new Sub-Divisions including higher grade posts for the Divisional office, Ratnagiri. No. local men are available at Ratnagiri for appointment to the higher grade temporary posts sanctioned by Government, ~~not to speak of the lower grade posts where higher Government~~, not to speak of the lower grade posts where higher starting pay upto Rs. 50/- has been authorized by Government to newly recruited qualified candidates. The only course left, in the circumstances, has been to transfer the permanent clerks from other Divisions. In these very hard days, I consider that it would be a great hardship to transfer the low paid clerks on their existing pay to the Ratnagiri Division especially when there are the permanent vacancies in the higher grade of Rs. 70-5-95 kept vacant because of the condition in the G.R. referred to above. No such condition was ever enforced in the case of the Divisional office clerks in the past and actually there are at present clerks in the Divisional office in the higher grades with no training in Sub-Divisional offices and efficiency does not, all the same, seem to suffer.

4. With a view, therefore, that the existing permanent vacancies in the grade of Rs. 75-5-100 or revised grade of Rs. 70-5-95 can be filled and some of the men promoted can be transferred to the Ratnagiri Division, to meet the difficulty it is requested that Government may, in your concurrence, kindly be moved to relax,

as ....

as a special case, the condition in para 3 of the Government Resolution in question i/the case of the clerks to be promoted in the permanent vacancies existing at present.

Sd/-
Superintending Engineer, S.C.

3140/36
SD.

E.B.(II).

Serial Nos. 33561 and 36472. In para 3 of G.R.No. 3140/36, dated 17-7-36, it was ordered that no clerks whether Dnl. or Sub-dnl should be promoted to the higher grade of Rs. 70 and above unless they have one year's training in both Dnl. and Sub.dnl. accounts.

2. It seems that the S.E., P.C., is finding some difficulty in filling the upper grade posts of Rs. 70-5-95 due to orders issued in para. 3 of the G.R. quoted above. He states that if promotion to upper grade is restricted to persons having 1 year's experience in Dnl. and Sub-dnl. offices, new recruits cannot compete at all for at least 12 months and thus he will not be able to recruit a sufficient number of graduates to the higher grade. In this con. it may be stated that no new recruits, whether graduates or non-graduates, can be recruited, even otherwise, directly to the grade of Rs. 70-5-95. Clerks to this grade are to be promoted from lower grades. It seems that if concessions as asked for by the S.E., P.C., in para. 5 of the letter are granted, the very principles enunciated in para 3 of the G.R. will be nullified. Para. 3 of the G.R. was added in accordance with the advice of the F.D. when which was in concurrence with that of the Dy. Secy. (Mr.Kale). This was done in order to improved the efficiency of Dn. and Sub-dnl. offices. The difficulty experienced by the S.E., it seems, will disappear shortly when clerks having experience both in Dnl. and Sub-dnl. offices become available. Attention is also invited to para 7 of the S.E's letter at P. 5 ante.

3. Serial No. 36910. The S.E., D.I.C., states, for the reasons given in para. 2 of the letter, that a

candidate should start in a Sub-dn. as a store-clerk and Jar . Sub Dnl. clerk spending about 2 years and then taken in a Dnl. office for a a similar perfiod. After that he is to be posted again to the Sub-dn. at the discretion of the Ex.Engr.. Promotion to the higher grade is not to be given unless the clerk has been certified to have gained full experience in both Dnl. and Sub-dnl. accounts. The view held by the S.E. , D.I.C. is just in contravention to the one held by the S.E. P.C. and it will not, it seems, be practicable. Some officers, such as C.Es., P.C. and C.C., are already finding difficulty with the restriction of one year's training imposed upon clerks before they can be promoted to higher grade.

4. Serial X. No. 88. The letter from the S.E., S.C., is self-explanatory. He requests that the co- sirion imposed inpara. 3 of of G.R. refd. to above may be relaxed, as a special case, in the case of clerks to be promoted in the pt. vacancies existing at present. The main reason for asking for this relaxation is due to the difficulty of obtaining can in the Ratnagiri Dn. It, therefore, does not seem justifiable if general concession as asked by the S.E., S.C. is given. Please also see para. 2 above.

5. In the circumstances, it is for consideratl n whether the requests of both the C.Es., P.A.C.D. Circles, may be refused. If approved, the S.E.& D.I.C. may be informed that Govt. does not consider that it is necy. to have 2 years training for clerks in Dn. and sub. dnl. offices before they are promoted to higher grade.

As in para 5.
Id/-
9/1/46.

1 /

E.B.(II). 3140/932.

Submitted with refce. to Secy's (R.J.B) note at p. 14.

2. It is presumed that the request of the S.E. D.I.C. to promote clerks, who have laready reached the maximum of the scale i.e. Rs. 65 or 70 to the higher maxim grade of Rs. 70-3-95 without fulfilling one years training in both Dnl and Sub-dnl. without accounts, is also to be negatived.

3. The drafts put up may issue, if approved.

Ic/-
15/1/33.

Letter.

No. 3140/36-D(II). Public Works Department,
Bombay Castle. 17th January 1946.

To

The S.E., P.C.

Subject:- Recruitment of clerks in the upper grade of Rs. 70-5-95.

.....

References- Correspondence ending with your letter No. 4815, dated the 7th December 1945.

2. Your request that

(a) Graduates with one year's satisfactory service within the Circle including 6 months in accounts, or 6 months total service and a typing speed of 45 words.

(b) certified short hand and matriculate typists, with a dictation speed of 80 words and typing speed of 40 words may be promoted to the upper grade of Rs. 70-5-95 without fulfilling the conditions imposed in para. 3 of G.R. No.3140/36, dated the 17-7-45, cannot be granted.

By order of the Governor of Bombay,

Id/-
15/1/46.

Id/-
15/1/46.

No.3140/36-E(II). Letter Public Works Department,
Bombay Castle, 17th Jan. 1946.

To
The S.E., D.I.C.

Subject:- Seniority of clerks on Circle List.

References- Correspondence ending with your letter No. 82, dated the 7th January 1946.

2. Your request to promote clerks, who have already reached the maximum of the scale, i.e. Rs. 65 or Rs. 70, to the higher grade without having a year's training in Dnl.&.Sub-dnl. offices, cannot be granted.

3. It is not considered necy. that a clerk should have 2 years training in Dn. and Sub-Dnl. offices before he is promoted to the grade of Rs. 70-5-95 and above.

4. Orders on para. 5 of your letter No. 8829, dated the Nov. 1945, will issue separately.

By order of the Governor of Bombay,

Id/-
15/1/46.

No.3140/36-E(II). Letter. Public Works Department,
Bombay Castle, 17th Jan. 1946.

To

The S.E., S.C.

Subject:- Revision of pay scales of Sub-Dnl.clerks.

.....

Reference:- Your letter No. C.43, dated the 29th December 1945.

2. Your request that the condition imposed in para.3 of G.O. No.3140/36, dated the 17th July 1945, may be relaxed in the case of clerks to be promoted in the perm. vacancies existing at present cannot be granted.

By order of the Governor of Bombay,

D.A.- Nil.

Id/-
19/1/46.

Poona, 26th July 1945.

To

The Secretary to the Government of Bombay,
Public Works Department.

Sir,

On account of the recent orders issued under - Government Resolution, P.W.D.No.3140/36 dated 17-8-1945, I have the undersigned clerk beg to bring the grievances that have arisen owing to the orders issued thereunder:-

(1) The seniority that was in vogue till now (though exceptions were made by Superintending Engineer and - promotions ordered) will have no value as the same will be revised owing to the above orders. I was till now - counting on the seniority that was in force for my future promotions etc., but the present orders are likely to give a setback to my hopes and aspirations. To give a more - concrete example, the man standing 1st in the lower grade i.e. 30-5/2-70 (in the seniority till now maintained) will go down to No. 18 or 19 owing to absorption of clerks from the Sub Division in the consolidated circle list with their seniority fixed according to pay. This means he has - practically no hopes of being promoted to the higher grade, unless his seniors drop out which ultimately means that he has to wait for a very long time.

(2) I have already been affected due to my not being allowed to go on deputation to the Project Circle or to - other Departments. The juniors who were spared instead have been promoted to the 75-5-100 grade in the Project - Circle leaving me behind where I was standing. It is really an anomoly that the juniors should go up leaving their seniors who are more

experienced .....

experienced and have put in a number of years service in the Department and the present orders will add to my miseries if given effect to as stated in the Government Resolution.

I therefore request that -

(1) My seniority as now standing, before issue of the orders should remain unaffected or at least

(2) a sufficient number of posts in the grade of - 75-5-100 i.e. equal to the number of Sub-divisions in the Circle should be created so that there may be no grievance from the existing incumbents on present seniority list.

Your obedient servant,

Sd/-

Clerk in the
Office of the Executive Engineer,
Nira Canals Division, Poona.

Respectfully submitted through the -

Executive Engineer, Nira Canal Division, Poona.

and Superintending Engineer, Deccan Irrigation Circle, Poona.

No.33/5979 of 1945,

Nira Canal Division.
Poona, 6th August 1945.

Passed on, with compliments, to the Superintending Engineer, Deccan Irrigation Circle, Poona, for favour of - further disposal.

2. The grivances put forth by the applicant are genuine ones and require full considefation and due justice given to him.

Sd/-

Executive Engineer,
Nira Canal Divisions.

3140/36
29614

E.B.(II).

The pay-scales of the first two permanent sub-divnl. clerks have been revised, as shown in the margin*, and they have been brought on to the consolidated list of clerks of the the Circle concerned, in order to improved the work in Dn. and Sub-divnl. offices and also to facilitate the interchangeability of Divnl. and Sub-divnl. clerks, vide G.R. No.3140/36, dated 17-7-45.

*From Rs.30-5/3-80 for old entrants / Rs.25-5/3-75 for new
to Rs.30-5/2-70 for old entrants. / Rs.25-5/2-65 for new

2. Some Divnl. clerks in the D.I.Circle have represented to Govt. that their seniority has been lowered by the inclusion of sub-divnl. clerks in the Circle List in accordance with orders issued in G.R. quoted above. They therefore request that -

(i) their seniority as now standing, before issue of the orders, should remain unaffected.

(ii) a sufficient number or of posts in the grade of Rs.75-5-100 i.e. equal to the number of sub-divns. in the Circle should be created.

It may be stated that it does not seem feasible to comply their request at 2(1) above. The request at 2(ii) can be considered, if the S.Es. of Circles are in favour and can justify the creation of a post of a clerk in the grade of Rs. 70-5-95 in all the Sub-divns. In the circumstances, the draft put up may issue, if approved.

Id/-
5/10/45.

Letter.

No.3140/36-E(II). Public Works Department.

B.C., 8th October 1945.

To

The Superintending Engrs. of Circles (except the S.E., D.I.C.).

The Electrical Engineer to Government.

The P.W.C. to Government.

Subject:- Seniority of clerks on Cirlce List.

I am directed to forward a copy of a petition, dated the 26th July 1945, received from the Divnl. clerks in the D.I.C. and to enquire whether similar petitions have been received by you. You are requested to state whether you consider it necessary that a post of a clerk in the grade of Rs. 70-5-95 should be created in each of the Sub-divns. If so, please give full justification thereof from the point of work.

By order of the Governor of Bombay,

D.A.- Copy of petition referred to .

Copy forwarded to the S.E.,D.I.C.(with reference to his endt. No.4647, dated the 5th Sept. 1945), for information.

2. The S.E. should please offer his remarks on the petition.

Id/-
5/10/45.

3140/36/4716

E.B.(II). P. W. D.

Please see the G.L. at p. 18 ante and the O.M., dated the 9-3-49.

2. The F.D. has already agreed separately (in file No. 7173/36) to convert one post of a sub-dnl. clerk in the grade of Rs. 25-5/2-65 in each of the Sub-Dns. into higher grades of Rs. 95-5-115 and Rs. 70-5-95, i.e. in the ratio of 1:2 respectively. A new item statement in this con. has been sent to the F.D. If the new item is approved, the proposal will come into force with effect from the 1st April 1947.

3. As the F.D. has already agreed to convertion of one post of a sub-dnl. clerk in each of the Sub-divns. in the higher grades, it does not seem now necy. to consider the question of creation of an addl. post of a sub-dnl. clerk in each of the sub-dns. in the scale of Rs. 50-5-95.

4. In the circumstances, the draft put up may issue, if approved.

Id/-
29/11/46.

I agree.

Id/-

Letter.

3140/36-VI-E(II) Public Works Department,
B.C., 30th November 1946.

To

The S.Es. of Circles,
The P.H.E. to Government.

Subject:- Seniority of clerks on Circle List.

Ref:- G.L. No. 3140/36-E(II), dated the 8th October, 1945, and your replies thereto.

2. It is proposed to convert one post of a sub-dnl. clerk in the grade of Rs. 25-5/2-65 in each of the sub-dns. into higher grades of Rs. 95-5-115 or Rs. 70-5-95, i.e. in the ratio of 1:2 respectively. If the new item statement, which has been put up in this con. is approved by Government. The orders will come into force with effect from the 1st April 1947.

By order etc.

Id/-
29/11/46.

Id/-
29/11/46.

D.A.- Nil.

Letter. No. A/8880
P.W.D. Kaira, 29th Oct. 1946.

To

The Superintending Engineer,
Northern Circle, Bombay.

Subject:- Officiating arrangements in the vacancy of the Divisional Accountant's Post caused by the absence on leave ~~leave~~ of Mr. S.V.Karandikar.

Reference:- Your No.R.18/8794 of 17-10-1946.

No new clerk was appointed in the chain of arrangements made in the above leave vacancy.

2. In this connection a reference is requested to this office No.A/5624 of 12-7-1946 addressed to the Accountant General, Bombay copy endorsed to you showing the full details of the case. According to this letter, Mr. C.M.Mehta, S.A.C. ~~from~~ worked as Divisional Accountant for the whole period viz. from 21-5-46 to 10-8-1946 and Mr. B.M.Parikh clerk, actually worked as S.A.C. from 3-7-1946 to 10-8-46 both days inclusive as it was not possible for the former to carry out the duties of Divisional Accountant in addition to his duties as S.A.C. for such a long period. As Mr. Mehta, is allowed the additional pay admissible under item 29 of app.XIIV of B.C.S.R. as per A.G.Bombay's No.W.M.E.-1032, dated 14-10-1946 and as economy is effected by not engaging a clerk in the last post, it is but fair to allow the offtg. promotion to Mr.B.M.Parikh, clerk, for the prriod he actually worked as S.A.C.

3. It is therefore requested that Mr.B.M.Parikh, may be allowed to draw the pay of S.A.C. from 3-7-46 to 10-8-46, if there is any vacancy in the above post in

the .....

the Northern Circle during the above period. If it be not so, it is strongly recommended that Goverment may kindly be moved for the reasons stated above to sanction a temporary post of a S.A.C. in this Division for the period from 3-7-46 to 10-8-46 both days inclusive.

Sd/- N.C.Bulsara

Executive Engineer,
Kaira and Panch Mahals Division.

D.A.-Nil.

No.R.18/9533
Public Works Department,.
Bombay, 14th November 1946.

To

The Accountant General,
Bombay.

Subject:- Officiating arrangement in the vacancy of a Divisional Account's post caused by the absence on leave of Mr.S.V.Karandikar.

.....

Reference: Your endorsement No.W.M.E./1033 of 14-10-1946.

2. During the absence of Divisional Accountant in the Kaira and Panch Mahals Division, Mr.C.M.Mehta, Senior Accounts Clerk worked as Divisional Accountant for the period from 21-5-1946 to 10-8-1946 and for this period Mr. Mehta has been allowed to draw only additional pay under item 29 of Appendix XIIV of B.C.S.R. Vol.II vide your endorsement quoted above.

3. As it was not possible for Mr.Mehta to carry out the duties of the Divisional Accountant in addition to those of his own of Senior Accounts Clerk for such a lon time, Mr. B.M.Parikh, a permanent clerk in the grade of 75-5-100 was appointed by the Executive Engineer to officiate as Senior Accounts Clerk from 3-7-1946 to 10-8-1946.

4. Since there was no vacancy of a Senior Accounts Clerk in the Kaira and Panch Mahals Division or in any of the other Divisions in this Circle during the period Mr. Parikh officiated as a Senior Accounts Clerk, he cannot get pay of Senior Accounts Clerk for that period. It is therefore proposed that Mr.Parikh should draw the pay of a Senior Accounts Clerk by temporarily transferring the post of Senior Accounts Clerk in this office, which has been vacant from 18th May 1946 to the Kaira -and Panch Mahals Division for the period from 3-7-1946 to 19-8-1946.

5 .....

5. I should like to know whether there is any audit objection to the arrangements suggested by me in the above paragraph.

6. No new clerk was appointed in the Executive Engineer s office in the chain of arrangements made in the vacancy of the post of Divisional Accountant, except the above.

Sd/-

Superintending Engineer,
Northern Circle.

No.D.A.IX.M.C/2382.

Bombay, 13th January 1947.

From

The Accountant General,
Bombay.

To

The Superintending Engineer,
Northern Circle, Bombay.

Subject:- Officiating arrangements in the vacancy of a Divisional Accountant's post caused by the absence on leave of Mr. S.V. Karandikar.

Reference your letter No.R.18/8533, dated 14-11-46.

Sir,

I have the honour to state that any arrangements resulting in extra cost would require the sanction of Government and that the transfer of a vacant post referred to by you will require the approval of Government.

I have .....etc.,

Sd/-

for Assistant Accounts Officer.

.....

No R 18/638

Public Works Department.
Camp Via Bombay, 22nd Jan.1947-

Copy, together with a copy of this office letter No R.18/8533, dated 14-11-1946, forwarded, with compliments to the Secretary to Government, P.W.D., Bombay, for favour of according sanction to the temporary transfer of the post of Senior Accounts Clerk in this office, which has been vacant from 18th May 1946, to the Kaira and Panch Mahals Division, for the period from 3rd July 1946 to 19th August 1946, in the circumstances stated by the Executive Engineer, Kaira and Panch Mahals

Division ....

Division, in his letter No. A/8880, dated 29-10-1946, copy attached.

Sd/-

Superintending Engineer,
Northern Circle.

D.A.- Copies of letter
referred to.

3140/36/350

E.B.(II). P. W. D.

The S.E.,N.C. states that Mr. C.M.Mehta, Senior Accounts Clerk, worked as a Dnl. Accountant in the Kaira and Panch Mahals Division for the period from 21-5-1946 to 10-8-46. The S.E. adds that, as it was not possible for Mr. Mehta, to carry out the duties of the Divisional Accountant in addition to those of his own of Sr. Accounts Clerk for such a long time, Mr. B.M. Parikh, a clerk in the grade of Rs. 75-5-100, was appointed to officiate as a S.A. Clerk in the grade of Rs. 95-5-115 from 3-7-46 to 10-8-46. As there is no vacant post of Senior Accounts clerk in the Kaira and Panch Mahals Division or in any of the other Divisions of the Northern Circle during the period Mr. Parikh officiated as a S.A.Clerk, he cannot be given the pay of a S-A.Clerk for that period. The S.E.,N.C., therefore, requests that a post of S.A. Clerk, which has been vacant from the 18th May 1946 in his office, may be temporarily transfd. to the Kaira and Panch Mahals Division for the period from 3rd July 1946 to 10th August 1946, so that Mr. Parikh may get the pay of S.A.Clerk for that period. It is for consideration whether the S.E.,N.C's request may be granted after u.o.r. to the F.D.

Id/-
6/2/47.

I see no objection.

Id/-
6/2/47.

u.o. to F.D. dt. 8/2/47.

Finance Department 'B'

Please see in this connection Ex.Engr. (Panchmahals Division) letter on p.85 ante and the foregoing P.W.D. note.

It will be seen therefrom that (a) Mr. Mehta, S.A.C., worked upto 3-7-46 in addition to his own duties for which he was given some additional pay (b) that Mr. Mehta found it impossible to carry on the duties of both the posts for such a long time and so Mr. Parikh a clerk in that office was asked to officiate as S.A.C. from 3-7-46 (c) No person was appointed in Mr. Parikh's post of a clerk.

It is therefore clear that Mr. Parikh has done substantial work in addition to his own duties of a clerk (in view of B'& C. above. It appears therefore, necessary that he should be allowed to draw the pay of the post in which he officiated (viz. S.A.C.) from 3.7.46 to 10-8-46 In view of the peculiar situation, fully explained in the foregoing P.W.D. note, we may suggest a similar arrangement as given below, and request P.W.D. to consider the financial effect of the same as compared with the one they have suggested:-

a) Mr. Mehta should draw the spl. pay, as already sanctioned, upto 3.7.46, only.

b) Mr. Mehta should draw the pay of the post in which he actually officiated (namely Divisional Accountant) for the rest of the period from 3-7-46 when Mr. Parikh was asked to officiate as S.A.C.

c) Mr. Parikh should get the pay of the post in which he officiated (namely S.A.C's post) from 3.7.46 to 10-8-46.

Id/-
12/2/-

U.O.R. to P.W.D. dt.13/2/47.

E.B.(II). Public Works Department.

Submitted with reference to this deptt. u.o.r. dated the 8-2-47.

2. This may be refd. U.O. to the S.E., N.C., with a request to state whether it is possible to consider the method suggested by the F.D. at 'A' overleaf.

Id/-
17/2/47.

Id/-
17/2/47.

U.O. to S.E.,N.C., dt. 21/2/47.

No.WMP/1032 Accountant General's office,
Bombay, the 14th October 1946.

To

The Executive Engineer,
Kaira and Panch Mahals Dn.

Subject: Offg. arrangement in the vacancy of a Divisional Accountant's post caused by the absence on leave of Mr.S.V.Karandikar.

.....

Sir,

With reference to the correspondence resting with your letter No.A.7065 dated 26-8-1946 on the subject mentioned above, I have the honour to state that the proposed offg. arrangement from 21-5-1946 to 19-8-46 till Mr. M.C.Shah took over charge as Divisional Accountant is not permissible as it would cause excess over the sanctioned strength of - Divisional Accountants In the circumstances Mr.Mehta will be entitled only to the additional pay admissible under item 29 of App. XLIV of B.C.S.R. Vol.II.

2. Any extra cost to Government caused by the appointment of a new clerk in the chain of arrangements made in the vacancy of the post of Divisional Accountantsx will have to be regularised with the sanction of Government if the new -- clerk cannot be provided in any other vacancy.

I have ..... etc.

Sd/- Ganpat Rai,
Deputy Accountant General.

Below Government P.W.D. u.o.r. dated 21st February 1947.

.....

Returned, with compliments to the Secretary to Government, P.W.D. Bombay, together with a copy of the Accountant General, Bombay's letter No.W.M.E. 1032 dated 14th October 1946 addressed to the Executive Engineer, Kaira and Panch Mahals Division and copy endorsed to this office from which it will be seen that the arrangement proposed by the F.D. is not feasible as it would cause excess over the -- sanctioned strength of Divisional Accountants. Inview of this, the arrangement suggested in this office endorsement No. R.18/638 dated 22-1-1947 may please be approved.

Sd/- 25.2.47
Suptg. Engr., N.C.

u.o.r. No.R.18/2016
Public Works Department,
Bombay, 25th February 1947.

D.A.- Copy of Letter.

E.B.(II). P.W.Department.

From the S.E, V.C's endt. it will be observed that the chain of promotions suggested by the F.D. at "A" on p. 93 ante. is not feasible. as Mr. Mehta the Sr. Accounts Clerk who carried out the duties of the Dnl. Accountant in addition to those of his own, cannot be appointed as a Dnl. Accountant due to there being no vacancy on the cadre of the Dnl. Accountants.

2. In the circumstances, the F.D. may be requested to agree to the proposal made by this Deptt. at P. 91 ante.

Id/-
28/2/47.

U.O. to F.D.

Finance Department 'B'

Submitted with reference to office note dated 12-2-47 on page 93 ante.

2. The P.W.D. has stated that the arrangement suggested in this office note referred to above, is not feasible in view of the objection raised by A.G., namely, that it would cause excess over the sanctioned strength of Divisional Accountants. Oridinarily when officiating arrangements are made, now new posts are created but persons merely officiate in the existing posts and they draw pay for that period not as a substantive holder but in an officiating capacity only. However, there are certain posts wherein officiating pay is not granted even when persons are appointed to officiate in those posts, e.g. posts of Senior Supdts. in Sectt. Deptts. It is not known whether in the case of the Div. Accountants, similar officiating pay is disallowed if Sr. Accts. clerk officiates as D.A. The P.W.D. may be requested to clarify the position in the first instance.

Id/-
8/3/47.

Id/-
10/3.

U.O.R. to P.W.D. dt. 11-3-47.

.....

E.R.(II). P.W.D.

The F.D. is under the impression that offg. pay cannot be given to Mr. Mehta due to the Dnl. Accountant's posts being not eligible for offg. promotions. This view does not appear to be correct. The position seems to be as explained in para below.

2 .....

2. The Dnl. Accountants cadre is fixed after taking into account the leave reserve. If one of the Dnl. Accountants goes on leave, a fresh person cannot be appointed as a Dnl. Accountant, but a leave reserve is to be promoted in his place. If, however, the number of persons on leave exceeds the number of leave ~~mer~~ reserves, then only a fresh appointment can be made. The case of Mr. Mehta seems to fall under this category. The A.G., Bombay may see u.o. for confirmation. If so, he may also be requested to state to by a leave reserve could not be appointed in the place of the Dnl. Accountant (Mr. S.V.Karandidar) in the Kaira and Panch Mahals Dn. who was on leave.

Id/-
14/4/47.

U.O. to A.G., Bombay, dt. 17-4-47.

A.G.'s Office.

Returned to Government in the P.W.D

2. The presumption made in para 2 of the P.W.D. note, dated 14-4-47 that the cadre of Divisional Accountants is self-contained after taking into account the Leave Reserve, is correct. When, however, the No. of persons on leave exceeds the No. of leave reserve (as it sometimes happens when a Divisional Accountant suddenly proceeds on leave on medical certificate after the leave reserve is exhausted), a fresh appointment is not made as it would cause excess over the sanctioned, strength of Divisional Accounts but one of the P.W.D. clerks selected by the Executive Engineer is asked to carry on the current duties of the absentee Accountant, in addition to his own, till a Leave Reserve becomes available, and the P.W.D. clerk is allowed to draw the additional pay admissible under B.C.S.R. 609 read with item 29 of App.XLIV of the B.C.S.R. Vol.II.

3. In the case under consideration, Mr. S.V.Karmadikar, officiating Divisional Accountant, proceeded on earned leave from 21-5-46 to 9-6-46 which he later extended by 5 days up to 14-6-46. As the period of leave was very short and as it was intended that Mr.Karandikar should join the same office after the expiry of his leave, no Leave Reserve

Accountant .....

Accountant was posted to the Kaira and Panchmahals Division in his place, in order to save Govt. from the extra expense on account of pay and T.A. but the leave was sanctioned subject to the condition that the Executive Engineer would make local arrangements, namely that he would authorise the Senior Account; clerk to carry on the duties of the Accountant in addition to his own.

4. Meanwhile in order to comply with the Executive Engineer,s request for an experienced and senior Accountant for his office, vice Mr.Karandikar, after the expiry of the latter's leave. an office order was issued transferring Mr. Karandikar to another Division, and posting a senior man to the Kaira and Panchmahals Division, which involved five changes and consequently took nearly 1½ months for its complete execution. During a part of this period i.e., from 3-7-46 to 10-8-46, the senior Accounts clerk, Mr. C.M.Mehta was placed in full charge of the Accountant's duties by the Executive Engineer without the Accountant General being consulted. Strictly speading this appointment was not permissible under para 268 of App. I of the C.P.W.A. Code, as qualified clerks were available on the waiting list. It is therefore suggested that, if the F.D. have no objection, the proposal of the S.E. N.C. to create a temporary post of a Senior Accounts Clerk in the office of the A

the .....

A | the Kaira and Panchmahals for the short period, may kindly be accepted to enable Mr. B.M.Parikh to hold the post and let Mr. Mehta formerly hold his substantive post and carry on the duties of the Accountant in addition.

Id/-
15/5.

U.O.B. to the P.W.D.
No. W.M.C./28. dated, the 15th May '47.

E.B.II P.W.D.

The proposal made at 'A' of the A.G's note above may be agreed to , as it appears to be the only solution under the circumstances. The draft put up may issue after u.o.r. to the F.D.

Id/-
29/7/47.

U.O. to F.D.

Finance Department.
B

Submitted with ref. to office note dated 11-2-47 and 8-3-47.
In the circumstances fully explained by the Accountant General, Bombay, the orders proposed by the P.W.D. may be agreed to.

Id/-
21/8/47.

Letter.

No.3140/36-V-E(II). P.W.D.

B.C., 30th August 1947.

To

The S.E., N.C.

Subject:- Offg. arrangements in the vacancy of a Dnl. Accountant caused by the absence on leave of Mr. S.V.Karandikar.

Reference:- Your endt. No.R.18/638, dt. the 22-1-1947.

2. The proposal relating to the creation of an additional temporary post of a Senior Accounts clerk in the office of the Ex.Engrs. K.and pms Dn., for the period from the 3-7-46 to the 10-8-46 and Mr. B.M.Parikh's appointment to it, are approved.

By order etc.

D.A.-Nil.

Copy forwarded to

the F.D.,

the A.G.s, Bombay, (through the F.D.),

U.O.R? to his u.o.r. No.W.M.E. dt. 15-5-47, for information.

Id/-
29/7/47.

.....

3140/36
3678

E.B.(II). P.W.D.

The draft overleaf may now issue.

Id/-
29/8/47.

Letter. No.4927 of 1947.
Public Works Department,
Sholapur, 17th June,1947

To

The Superintending Engineer,
Project Circle, Poona.

Subject:- Revised pay scales for Sub-Divl. Clerks..

The Government have revised the following pay scales of the three Sub-Divisional clerks (first two permanent and the third additional temporary clerk) and store clerk in the Sub-Divisions as G.R.P.W.D. Nos. 3140/36 dated 17-7-45 and 3140/36 dated 17-7-46 respectively.

(a) Pay scales of the first and second clerks from

Rs.30-5/3-80 for old entrants to Rs.30-5/2-50 EB 5/2-70

Rs.25-5/4-75 for new Rs.25/5/2-50 EB 5/2-65

(b) Pay scales for store clekks.

Rs. 30-5/2-50 EB 5/2-70 for old entrants
Rs. 25-5/2-50 EB 5/2-65 for new entrants.

2. In addition to the above establishment there a sanctioned post of one irrigation clerk to each Sub-Divn. viz. Barsi and Sholapur where there is a irrigation work. One Mr. G.U. Gaikwad is working as an irrigation clerk in Sholapur Sub Division as in the scale of 25-5/3-75 on temporary establishm As there is no mention of the scale for this post the said G.R., it is presumed that the revised sc of Rs. 25-5/2-50 EB 5/2-65 should be applied in t his case. Please confirm. He was granted triennial increment from Rs. 45/- to Rs. 50/- and is due for increment of Rs. 5/- on 20-9-47 if the revised scale is applies in case.

L.G. 1- with effect from 20-9-45, thus raising his pay.

3 .....

3. Early orders are requested in the matter.

Sd/-

Executive Engineer,
Sholapur Division.

.....

Letter. No. G.R. 69/~~943~~ 6240
P.W.D.Project Circle Office,
Poona 1, 26th September 1947.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Revised pay scales for (Irrigation) Sub-Divisional Clerks.

I have to enclose a copy of the Executive Engineer, Sholapur Division's letter No. 4927 dated 17-6-1947 on the subject mentioned above and to state that I agree with the presumption made by the Executive Engineer, but as the Government Resolutions quoted by him do not made any mention of the pay scales of irrigation clerks employed in Sub-Divisional offices, it is requested that the Government orders in the matter may please be obtained and intimated to this office.

D.A.- 1 copy.

Sd/-

Superintending Engineer,
Project Circle.

Copy with compliments to the Executive Engineer Sholapur Division, Sholapur with reference to his No. - D-155 dated 13-9-1947.

2. The service book of Mr. G.H. Gaikwad is returned herewith. Its receipt should please be acknowledged.

3140/36
41267

E.B.(II). P.W.D.

Formerly Sub.dnl. clerks had their own separate pay-scales. A revised pay-scales of Rs. 25-5/2-55 (the lowest clerical grade in Divisional Offices) was sanctioned for them in G.Rs. No.3140/36, dated the 17-7-45 and the 17-7-46. There are generally 3 clerks in a Sub-dn. viz. 1st and 2nd clerks and the 3rd or store clerks. An addnl. tempy. clerk was sanctioned for certain heaver sub-dns. The revised pay-scale was sanctioned for all these clerks who are mentioned in the G.Rs. The 1st clerk has since been given in G.R. No.7172/36-IV, dated the 21-5-47, the pay-scale of Rs. 70-5-95 or Rs. 95-5-115 in those sub-dns. where the accounts work is heavier.

2. The question raised in these papers is whether the Irrign. clerk in the Sub-dn. is also eligible for the revised scale of Rs. 25-5/2-65. From the papers underlying G.R.No. 3140/36, dated the 17-7-46, it will be seen that by giving the revised pay-scale to the 3rd or store clerk, it was intended that no sub-dnl. clerk should be left out from the benifit of the revised scale. There is really no distinction between an Irrign. clerk and a clerk dealing with roads and bldgs. matters. In fact, in Irrigh. Sub-dns. all the clerks can be called Irrigh. clerks and they are in receipt of the revised scale. It is only in Roads and Buildings Sub-dns., which have also Irrigh. works to manage, that the clerk dealing exchlusivelywith irrigh. matters is

specifically called an Irrigation. clerk 1
There was. however, no intention to deny the revised scale to these Irrign. clerks in Roads and Bldgs. Sub-dns. No such question has been raised by any other S.E. As informally ascertained in the S.E., C.C.'s offices all the clerks have been given the revised scale. The draft letter up up may, therefore, issue, after u.o.r. to the F&D.

Id/-
16/12/47.

I agree that there was no discrimination contemplated and so such, should not be allowed to exist.

Id/-
12/12.

U.O. to F.D.(with file 3140/36-IV) dt. 15-12-47.

Finance Deptt.

In the circumstances explained in the foregoing note, the draft orders proposed by the P.W.D. may be agreed to.

Id/-
19/12/47.

U.O.R. to the P.W.D. dt. 20-12-47.

P.W.D.

Issue the draft letter.

Id/-
26/12/47.

Id/-
29/12/47.

3140/36
41267/54740

Letter.

No 3140/36-E(II)

P.W.D.,
B.C., 29th Decr. 1947.

To

The S.E., P.C.

Subject:- Revised pay scales for Sub-Divisional clerks.

Reference: Your letter No. G.R.69/6240, dated the 26-9-47.

2. The revised pay-scale of Rs. 25-5/2-65 applies to Irrign.clerks in Sub-divisional offices.

By order of the Governor of Bombay.

D.A.- Nil.

Copy forwarded to -
the F.D.,
the other S.Es. of Circles,
the A.G., Bombay (thro: the F.D.).

Id/-
11/12/47.

No.G.R.69. Office of the Suptdg. Engineer,
Special Investigation Circle,
Dharwar, 7th June 1948.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Officiating allowance in respect of posts of 1st clerks in the revised grade of Rs. 150-10-200 in the Superintending Engineer's Offices.

Now that all posts of clerks in the mofussil grade (revised) of Rs. 100-8-140-10-150 in the administrative an and divisional offices have been held to be eligible for officiating allowance, vide Government letter P.W.D. No. 3140/36-IV-E(II) dated the 29th May 1948, it would be anamolous to deny the same concession to the posts of 1st clerks in the Superintending Engineer's offices, which are at present held as not satisfying the conditions in Rule 41(a)(i) of the B.C.S.Rs. Manual.

2. There is only one post of such category in each Circle office, which is usually filled by promotion from among the senior and competent Head Clerks in the Divisional Offices, which posts are also eligible for officiating allowance.

3. The holder of a post of 1st clerk, which is one of the few key posts in Public Works Department Circles, is eligible to draw the rate of grade pay which is just below the one admissible to the posts of Head Clerks in the offices of the Superintending Engineers. He is, therefore, naturally entrusted with duties of responsible nature and the work expected to be carried out by him is obviously onerous and more important in character than that entrusted to the Divisional Head Clerks.

4 .....

4. In the circumstances, it is requested that Government may kindly be moved to declare the posts of 1st clerks in the Superintending Engineers' offices as satisfying the condition prescribed in rule 41(a) (i) of the B.C.S.Rs. Manual and are therefore eligible for officiating allowance.

Sd/-

Superintending Engineer,
Special Investigation Circle.

No. G.R.40(g)/5188. Public Works Department,
Bombay, 9th June 1948.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Clerical Establishment;
Officiating allowance in respect of posts in the higher grades.

.....

Reference:- Government letter, Public Works Department, No.3140/36-IV-E(II), of 29th May 1948.

2. In the administrative offices of this Department, e.g., Superintending Engineer's Offices, besides the posts of Senior Accounts Clerks in the grade of Rs. 100-8-140 -10-150, there is also a post of 1st clerk in the revised grade of Rs. 150-10-200, in each of the Superintending Engineer's office, and this latter post is on a higher footing than that of the Senior Accounts Clerk in a Superintending Engineer's office, as it is next to the Head Clerk of the Superintending Engineer, and automatically carries higher responsibilities with it.

3. As Government have now regarded the post of the Senior Accounts Clerk in a Superintending Engineer's office as satisfying the condition prescribed in Rule 41(1)(a) of the B.C.S.Rules Manual, Volume I, and to grant to the individuals appointed to officiate in these posts the officiating allowance as may be admissible, it is requested that Government may also kindly be moved to regard the post of 1st clerk in the Superintending Engineer's office as satisfying the condition prescribed in the B.C.S.Rule referred to above, and to grant officiating allowance to the individuals who may be appointed to officiate in these posts.

Sd/-

Superintending Engineer,
Bombay Circle

3140/36.
30685 - 31013

E.B.(II). P.W.Deptt.

Please see the letters from the S.Es.,S.I. and B.Circles at pp. 1 and 3 ante.

2. In each Circle office there is a post, called the first clerk's post, in the scale of Rs. 150-10-220. The S.Es.,S.I. and B.Circles recommend for the reasons given that this post may be regarded as satisfying the condition prescribed in Rule 41(a) (i) of the B.C.S.Rs.Manual, Vol.I and that offg. allowance may be granted to the individuals appointed to officiate in that post.

3. The main reasons underlying the recommendation are briefly as under:-

(i) the 1st clerk's post in the S.E's office is usually filled in by promotion from among the senior clerks and Divisional head clerks whose posts are eligible for offg. allowance.

(ii) the 1st clerk's post is on a higher footing than that of senior clerks as it is next to the Head clerk of the S.E. and automatically carries higher responsibilities.

4. In view or the circumstances explained by the S.Es., their recommendation may be accepted, if approved, in u.o.consultation with the F.D.

Id/-
23/6/48.

U.O. to F.D. dt. 25-6-48.

Finance Department.
B

In view of the circumstances explained the proposal made in the P.W.D. note overleaf may be agreed to .

Id/-
30/6/48.

U.O.R. to P.W.D. dt. 30-6-48.

E.B.(II) P.W.D.

Submitted with the necessary draft for approval.

Id/-
2/7/48.

Letter.

3140/36
35054

No.3140/36-IV-E(II). P. W. D.

B.C., 5th July 1948.

To

The S.E., S.I.C.

Subject:- Officiating allowance in respect of posts of first clerks in S.E.'s a Offices.

Reference - your letter No.G.R.69, dt. the 7th June 1948.

2. The posts of first clerks in the administrative offices (e.g. the S.Es. offices) of this Deptt., in the revised mofussil grade of Rs. 150-10-200 should be regarded as satisfying the condition prescribed in Rule 41(a) (i) of the B.C.S.Rs. Manual, Vol.I, and officiating allowance should accordingly be granted to the individuals appointed to officiate in those posts.

By order etc.

D.A.-Nil.

Copy forwarded to -

the F.D.,

the S.E., B.C., (with ref. to his letter No.G.R.40(g)/5188, dt. the 9.6.48),

all other S.Es. of Circles,

the El.Commr. with the G. of B,

the El.Engr. to Government,

the P.H.E. to Government,

the A.G., Bombay (thro: the F.D.),

for information.

Id/-
2/7/48.

No. G.R. 40(g)/6464 Public Works Department,
Bombay, 14th July 1948.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Officiating allowance in respect of post of First clerks in Superintending Engineers' offices.

Reference:- Government letter P.W.D. No.3140/36-IV-E(II), dated 5th July 1948.

2. In accordance with the Government letter quoted above, the posts of First clerks in Superintending Engineers' offices in the revised grade of Rs. 150-10-200 are to be ragarded as satisfying the conditions prescribed in Rule 41 (a) (i) of the Bombay Civil Services Rules Manual, Volume I. As the revised grade of Rs. 150-10-200 takes effect from 1-1-1947, it is requested that the orders in the Government letter referred to might also be made applicable from that date viz. 1-1-1947.

Sd/-

Superintending Engineer,
Bombay Circle.

3140/36
37956

E.B.(II). P. W. D.

Please see the S.Es, B.C.'s letter at p. 9 ante.

2. Unless the reason given at 'A' of the S.E's letter is considered as a strong ground for giving reprospective effect to the orders in question in consultation with the F.D., the draft reply put up may issue, if approved.

Id/-
21/7/48.

Id/-
22/7/48.

Letter.

3140/36
37956

No.3140/36-IV-E-(II). P. W. D.

B.C., 23rd July 1948.

To

The S.E., B.C.

Subject:- Officiating allowance in respect of posts of First Clerks in S.E.'s offices.

Reference:- Your letter No. G.R. 40(g)/6464, dt. the 14-7-48.

2. The orders issued in G.L. No. 3140/36-IV-E -(II), dt. the 5-7-48, cannot, it is regretted, b made applicable retrospectively from a date prior to that of those orders.

By order etc.

Id/-
21/7/48.

D.A.- Nil.

Id/-
22/7.

Letter.

From

The Superintending Engineer,
Southern Circle.

To

The Secretary to Government,
Public Works Department,
Bombay.

No.G-43. Public Works Department,
Belgaum, 5th August 1948.

Subject:- Officiating Allowance in respect of Posts of First Clerks in Superintending Engineers' offices.

Reference:- Government Letter (P.W.D.) No. 3140/36-IV-E(II), dated the 5th July 1948.

I would request you kindly to state the date from which the orders issued in the Government -- Letter under reference should have effect. For the present, the orders are brought into effect from from the date of issue of G.R. (i.e. 5th July 1948 as per Rule 333 of Financial Rules under Devolution Rule 37(c)). Claims for officiating allowance as 1st Clerk have come in, pertaining to dates prior to 5th July 1948 and they will be disposed according to Government orders sought for in the enquiry.

Sd/-

Superintending Engineer, S.C.

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E.B.(II). P.W.D.

It has already been decided in G.L. No.3140/36-E(II), dt. the 23-7-48 that the orders issued in G.L. No. 3140-36-E(II), dt. the 5-7-48 cannot be given retrospective effect. The draft put up may issue, if approved.

Letter. 3140/36/43216

No. 3140/36-IV-E(II). P. W. D.

B.C., 24th Aug. 1948.

To

The S.E., S.C.

Subject:- Officiating allowance in respect of posts of First clerks in S.E.'s offices.

Refce:- Your letter No. G.43, dt. the 5-8-48.

2. The orders issued in G.L. No. 3140/36-IV-E(II), dt. the 5-7-48, take effect from the date of their issue, i.e. 5th July 1948.

By order etc.

D.A.- Nil.

Id/-
20/8/48.